



Lean University

Bringing Lean to life

The learning opportunity at our university is unique, in a genuine factory delegates learn in the 'safe space' of our facility. You leave the course having the ability to say that you have implemented Lean tools and techniques into a real shop floor environment.

Each Lean tool starts with a short classroom session explaining the theory, followed by a 'real-life' implementation of that tool in the Flair factory for the next 3-4 hours.

Lean tools are simple to understand - implementation is more difficult. Flair allows us to demonstrate the interaction with its employees that has to happen in real life. This interaction is one of the key experiences that the delegates take away from LMR's university to then use in their own implementation. Delegates understand the tools but additionally you will understand how Lean effects the culture and emotion of employees that you are dealing with.





2006 LMR decided to add training to our existing coaching delivery. Lean training is traditionally applied through classroom training.

We wanted to keep it 'in brand' so it had to be 'hands-on'.

LMR did not want to conduct 'stand-up-training'.

LMR purchased Flair Models Limited - a £1.2m p.a. turnover manufacturing company based in Swindon.



As purchased

2007 LMR's coaches start Flair's journey to Lean showcase standard.

Flair Models invest in new equipment and implement efficient Lean processes.

Flair profit margin increases by 45%.



Lean showcase

2008 Flair Lean journey nears its end.

The university opens its doors.

The factory has been adapted to accept delegates from all industries to demonstrate Lean tools in a practical way. We have the ability to wind the facility back to a known poor condition and throughout the day the delegates implement Lean tools in stages taking the factory back to showcase standard



THE 5 DAY LEAN IMMERSION

Monday	Tuesday	Wednesday	Thursday	Friday
Introduction to Lean	5s & Visual Factory	Standardised Work Theory	Quick Changeover	Lean Leadership
7 Wastes	7 Wastes Lean Game (Exercise)	Standardised Work (Exercise)	Quick Changeover (Exercise)	5s & Standardised Work Audits
Information Centres	Practical Problem Solving	5s & Visual Factory (Exercise)	Master Schedules & Working Menus	7 Wastes Lean Game (Exercise)
Value Stream Mapping	Factory Application Round 1	Factory Application Round 2	Standardised Work (Exercise)	Lean Project Challenge Reports Information Centre Q & A
Value Stream Mapping	Team Boards	Total Productive Maintenance	Factory Application Round 3	
Information Centres (Exercise)	Information Centres	Lean Project Challenge	Information Centres	
Q & A Wrap-up	Q & A Wrap-up	Information Centre Wrap-up	Q & A Wrap-up	

LMR's University delivers training courses from 1 to 5 days in duration.

Example courses are:-

- Practical Problem Solving
- A 'Day in the Life' at Toyota
- 3 Minute Visual Management
- Standardised Work in action
- Lean Office / MRO's
- Role of Lean leaders

LMR also designs bespoke courses to meet client requirements.

Contact Dean Gibbs

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